



Diversity Questionnaire

Random House is committed to supporting diversity. We ask you to respond to this information request positively as it will help us ensure that our policies and practices do no inadvertently discriminate against any person. This form will be detached from your application form and will be kept separately from the information used in the selection process.

Random House assures you that any information you provide will only be used to monitor the effectiveness of our policies and we will take steps to ensure this information remains confidential to a limited number of staff in our HR department.

Personal Details

Name:

Would you describe yourself as:

- Male?
 Female?

Age:

- 16-21
 22-30
 31-40
 41-50
 51-60
 61-65
 65+

Ethnicity

The following sets out the CRE (now Equality and Human Rights Commission) approved categories as in the 2001 census.

What is your ethnic group?

White White British <input type="checkbox"/> White Irish <input type="checkbox"/> White Scottish <input type="checkbox"/> White Welsh <input type="checkbox"/> White Other (please specify)	Mixed Heritage White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Mixed Other (please specify)	Asian or Asian British Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Asian Other (please specify)
Black or Black British Caribbean <input type="checkbox"/> African <input type="checkbox"/> Black Other (please specify)	Chinese or other ethnic group Chinese <input type="checkbox"/> Any other (please specify)	

Disability

Random House is committed to creating an environment where barriers are removed for disabled people so they can give their best to succeed in our organisation.

Do you consider yourself to have a disability or health condition?

Yes No

What is the effect or impact of your disability or health condition?

Do you require any adjustments in order to best overcome specific barriers and give your best in Random House? If so, please specify below.

Thank you for your cooperation in filling in this questionnaire. Please return to Alys Martin in HR